



SunSource
ENERGY
An SHV Energy Company

SunSource Energy

Simplifying Energy Transition

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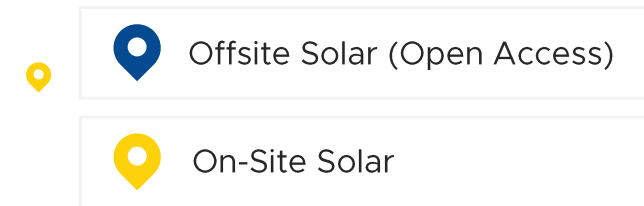
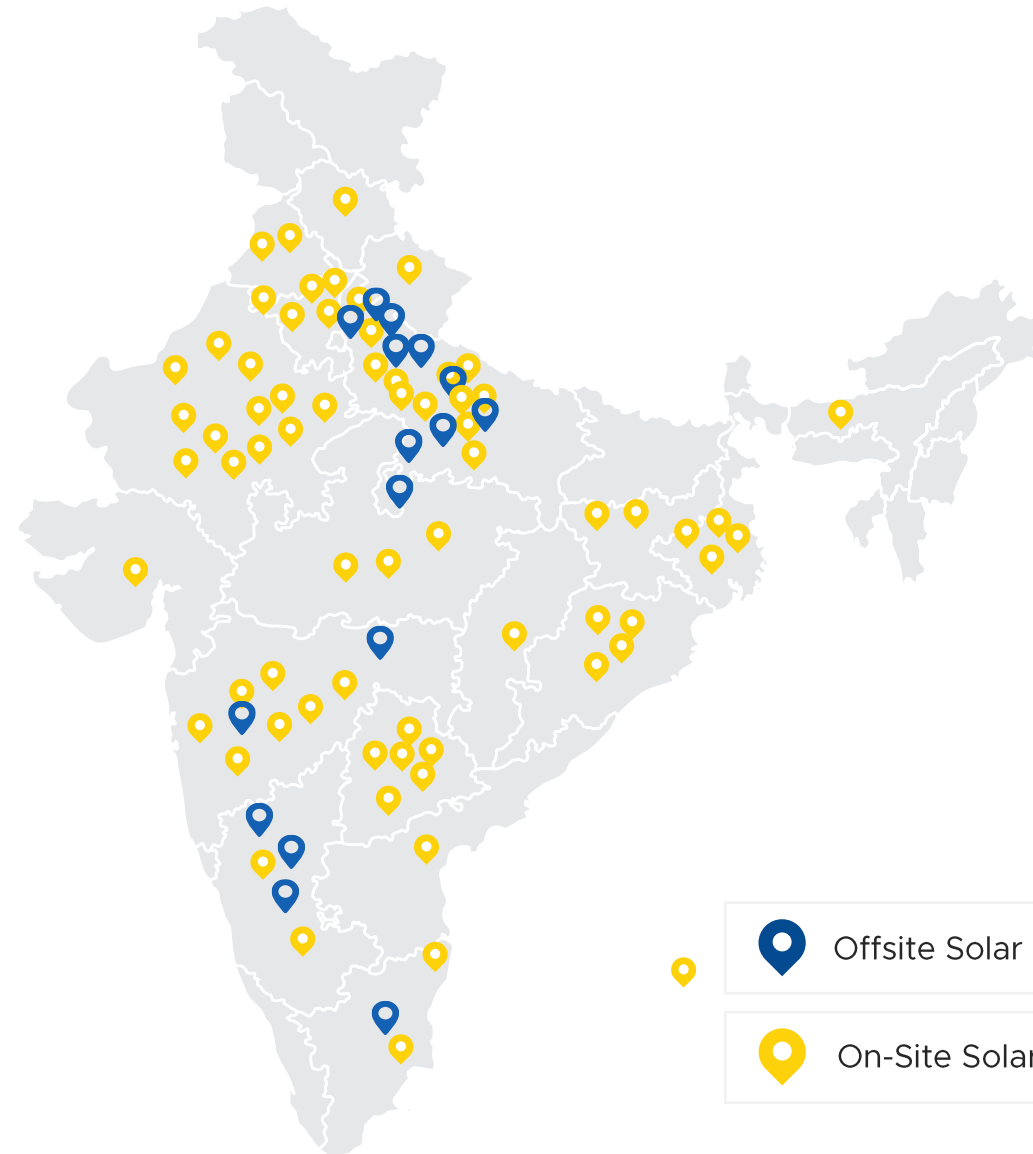
SunSource a leading Commercial & Industrial (C&I) focused Solar Power company with a presence in key states of India. SunSource acts as a long-term energy transition partner to leading organizations, offering flexible solar-based energy solutions through Open Access route.



Presence across key Indian states



Projects in various stages of development



A member of the SHV family

SHV is a 127-year-old privately held family company with a strong position in a number of operational areas and selected investment activities

23

(€bn) turnover

15

(€bn) Total Assets

52,000

Employees

75

Countries

SHV's impressive portfolio of companies

 SHV ENERGY



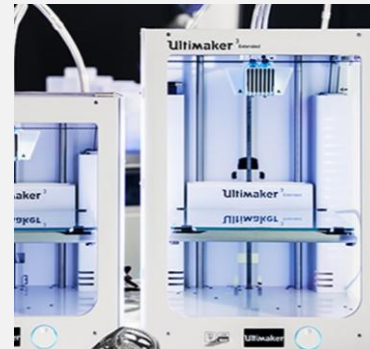
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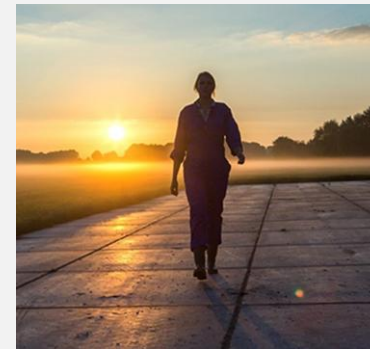
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 NPM CAPITAL



 nutreco



 one dyas



Our proposition: Financial Savings with CO2 footprint reduction



Financial savings:
Up to **40%** vs grid



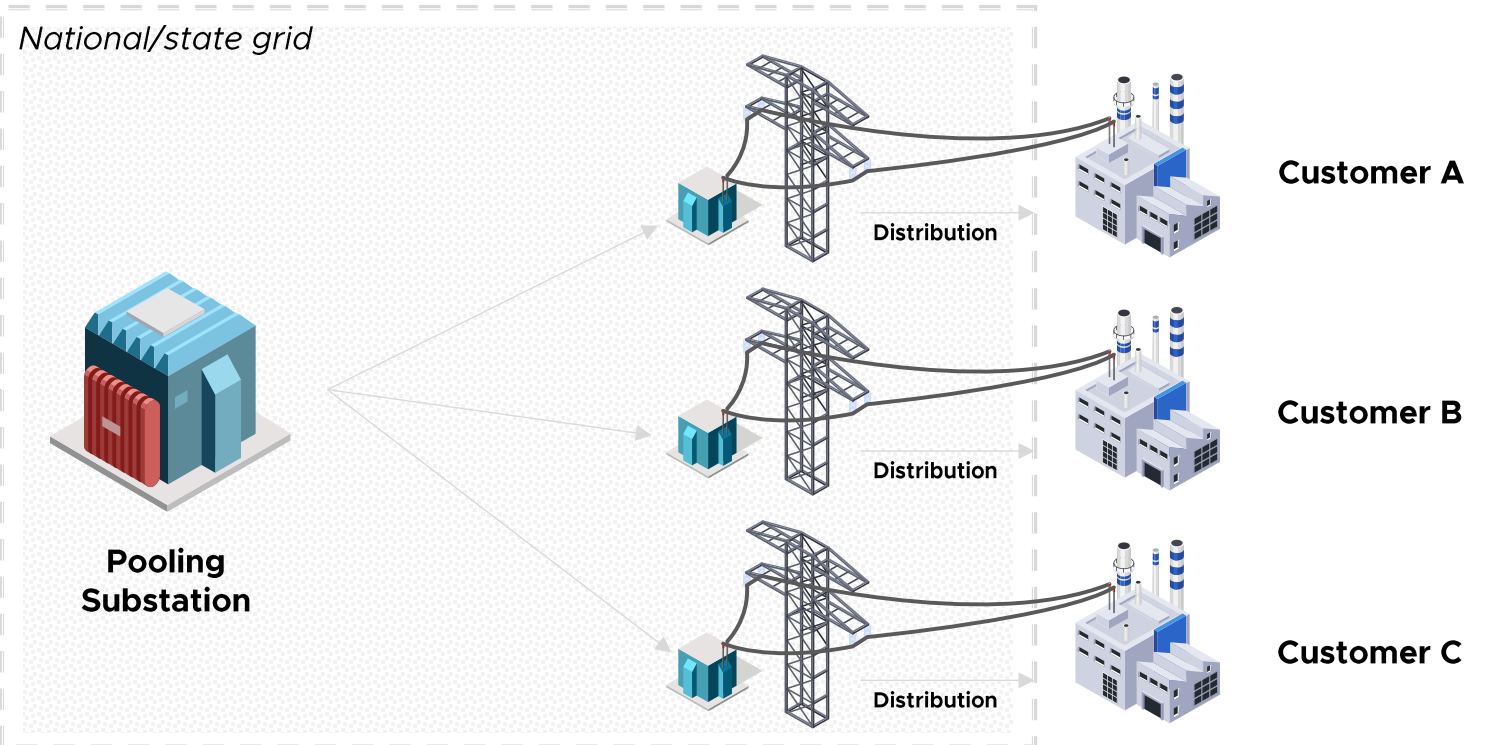
Net-Zero Targets:
Up to **60%** of
electricity needs



Long-Term Pricing Visibility
Insulation from ever increasing
grid tariff



SunSource Solar Plant



What drives **our business forward**



SunSource is a preferred **energy transition partner** for wide range of Corporations

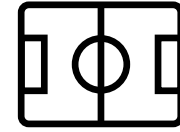
FMCG	Automotive	Manufacturing and Industrial	Healthcare and Pharma	Data Center and Others
				
				
				
				
				
				

Select project showcase: **Karnataka 75 MWp**



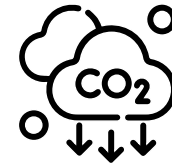
-200
Acres

=



110
Football Fields

x 110

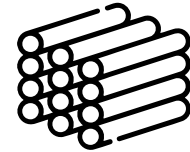


2.6 mn tonnes CO₂
Emission Offset
(Lifetime)

=

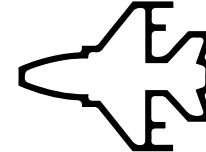


Emission by
1.6 bn litre LPG



1,493 Tonnes
Structure Weight

=



4
Boeing 747 Jets



148,266
Solar Modules

=

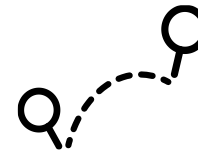


359 Burj Khalifa
Stacked Together



321 km Length of
Cables

=



Amsterdam to
Luxembourg



125 mn kWh
Generation

=



Equivalent
Consumption by
25,000 Households

Awards & Accolades



Platts Global Energy -
Finalists



Project of the Year – India



Best Energy Storage
Project of the Year

**Harvard
Business
Review**

Case Study Featured



BW Businessworld
40 Under 40



Best Performing
Project



Green Future
Leadership Award



E&E Foundation Global
Environment Award

Historical overview of SunSource Energy



Setting up of the company and initial years

- Co-Founded by 2 entrepreneurs in 2010 who came back to India after developing Multi-MW scale solar assets in the US.



Steady growth, gaining critical experience and mass

- Developed on-site Solar and EPC projects across India and SE Asia.
- Includes one of India's first private distributed Solar PPAs, Solar + Storage, and Floating Solar plants.



SHV Energy investment and integration

- SunSource Energy becomes part of SHV Energy.
- Expands off-site (Open Access) Solar development



The road ahead

- Focus on scaling up Open Access development to deliver on 1 GW by 2027.

Our **aspirational goals** that guide our day-to-day activities



**Improving health,
safety and wellbeing**



**Sustaining
the environment**



**Enhancing employee and
community development**



**Safeguarding
integrity**



These four goals guide our sustainability activities. They represent tangible and measurable priorities that are important to our stakeholders and to our business.

Improving health, safety & wellbeing

Safeguarding the health, safety and well-being of our employees, customers and communities is our #1 priority.



Instituting cultural change

Our cultural change programme, called CARE, embeds 7 health and safety habits within SHV Energy. Coupled with our occupational health programme, it ensures that everyone goes home safe at the end of the working day. Both programmes proactively contribute to realising our ambition of zero incidents.



Embedding product safety

We created our own process safety standard, which defines 11 key elements to deliver an effective Process Safety Management System. Today, 100% of our product and service categories are assessed for compliance with product safety procedures.



Demonstrating leadership

It is our goal to be a health and safety leader in the energy industry. We frequently work with Associations to define best practice on topics such as product safety and COVID-19 protocols.



“
Nothing is so urgent or important that we cannot take the time to do it safely.

”

Santanu Guha
CEO, SunSource Energy

Sustaining the **environment**

We contribute to cleaner air and a safe and stable climate for generations to come.



Lowering CO2 emissions

Our aim is to lower our carbon footprint by reducing CO2 emissions throughout the value chain. Additionally, we want to improve our carbon impact – the effect of our products or services on the carbon footprint of our customers.



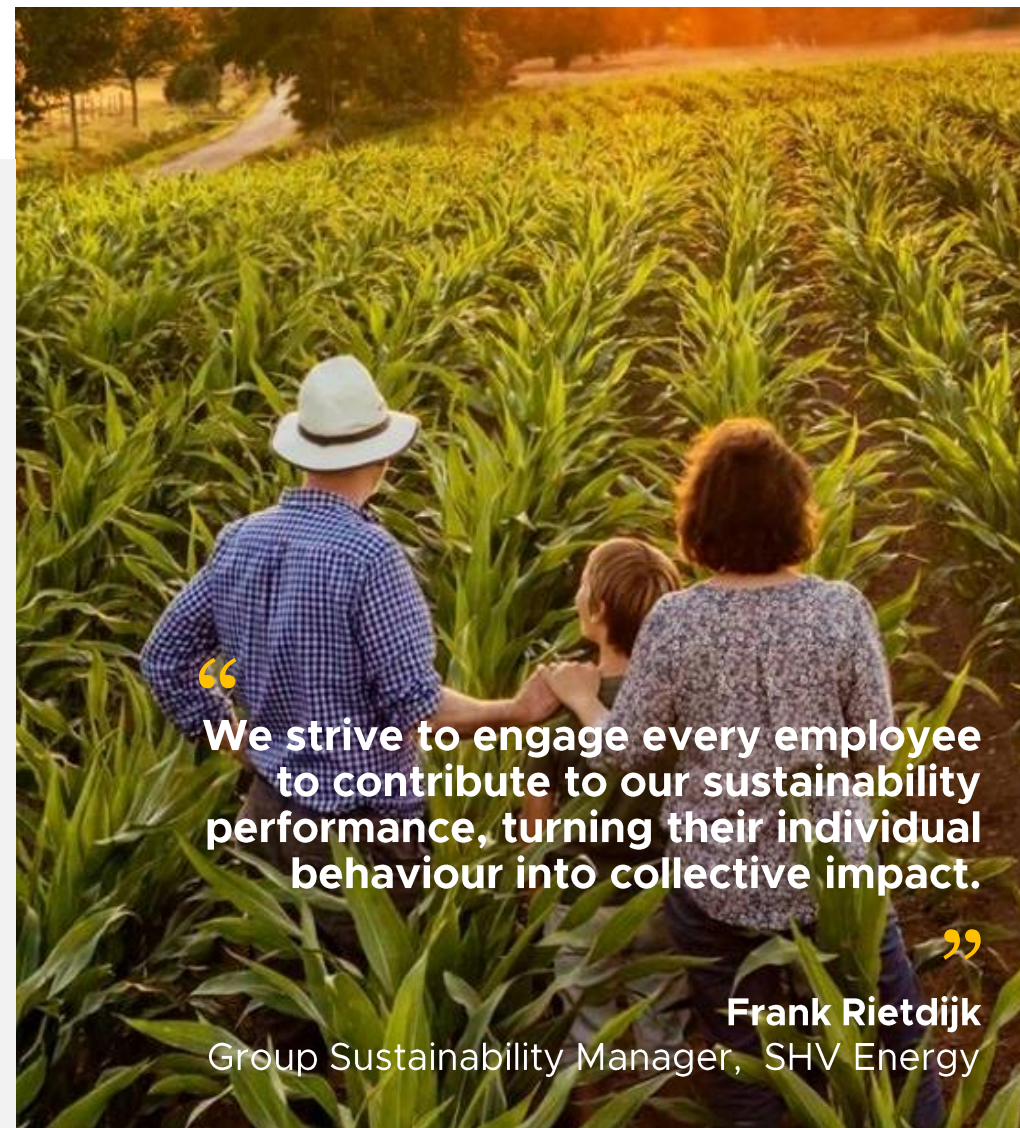
Improving air quality

The severity of air quality issues varies significantly across the countries where SHV Energy operates. In India, it is an everyday concern. Through our operations, we prioritise the issue and offset the CO2 emission by corporations by providing clean Solar Power.



Making a difference together

We believe that no one needs to have sustainability in their job title to drive positive change. We run an awareness programme from our global head office to highlight all the ways our colleagues around the world contribute to sustainability.



“We strive to engage every employee to contribute to our sustainability performance, turning their individual behaviour into collective impact.”

Frank Rietdijk
Group Sustainability Manager, SHV Energy

Enhancing **employee and community development**

We strive to provide employees and communities with the opportunities to develop themselves.



Developing our talent

Investing in our people is a key part of our philosophy. We want to ensure our employees can continuously develop their skills, either within their current role or through cross-functional career moves. Our experience shows talent transfer supports learning and increases the diversity of our teams.



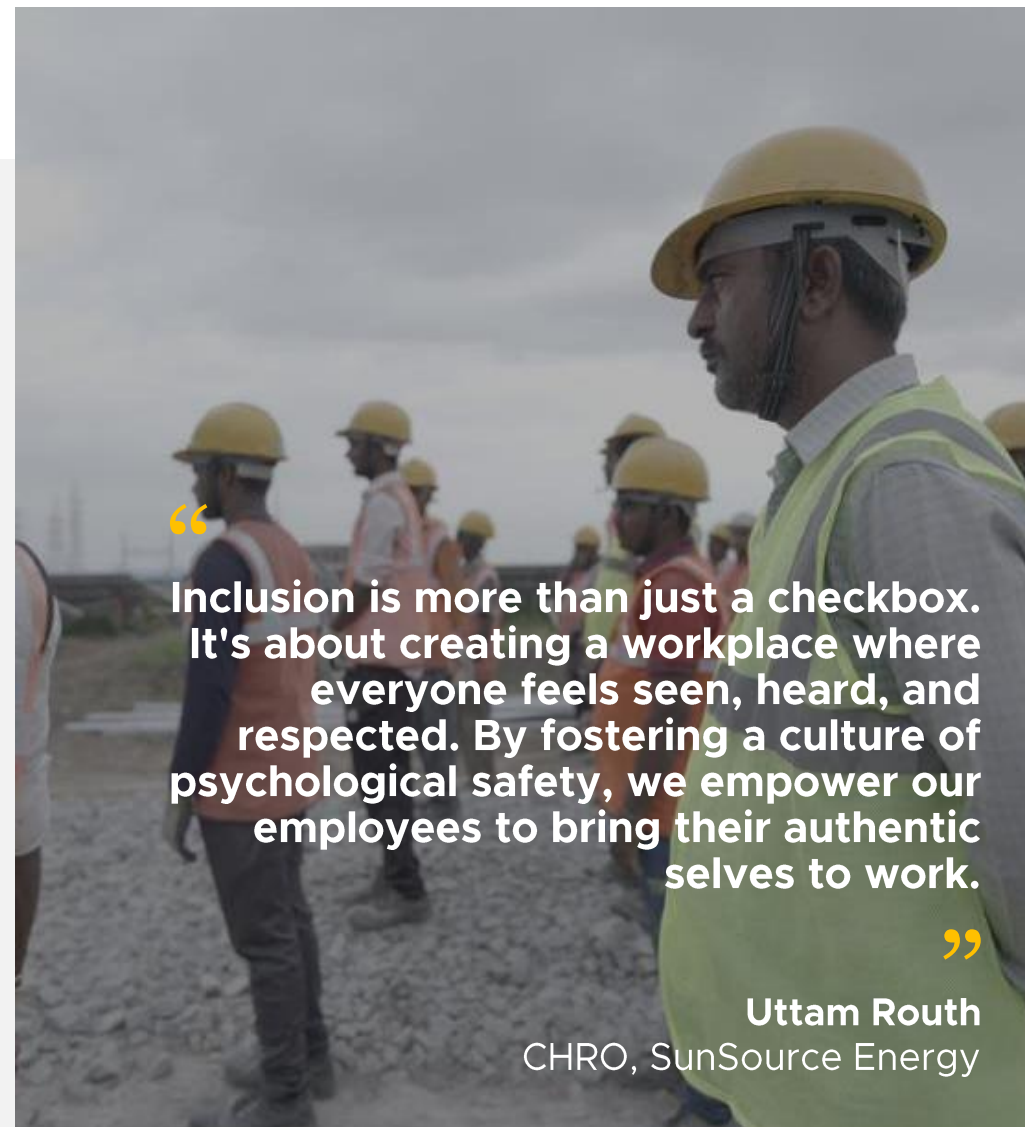
Fostering a positive culture

Our objective is to foster a positive and supportive working environment that is diverse and inclusive, strengthens our safety and sustainability commitments and stimulates innovative ideas. Our culture also supports our purpose and values, which unite our global businesses.



Nurturing our communities

Our social responsibility and community programmes are focused on education, which we view as making a long-term investment in people and in our communities. We call this collection of programmes our 'Start from the Heart' campaign.



“
Inclusion is more than just a checkbox. It's about creating a workplace where everyone feels seen, heard, and respected. By fostering a culture of psychological safety, we empower our employees to bring their authentic selves to work.
”

Uttam Routh
CHRO, SunSource Energy

Safeguarding integrity

Building a sustainable business is only possible when you uphold high levels of integrity in all areas.



Right tone at the top

Fair and honest business conduct starts with the right tone at the top. Management throughout the organisation must lead by example and demonstrate their commitment to having an open, honest, and ethically correct culture in order to expect all employees to exhibit the same behaviour.



Embedding awareness

We develop the knowledge and understanding of our employees on compliant and ethical behaviour across our organisation through targeted e-learning and classroom training, internal meetings, and consistent sharing of best practices and dilemmas.



Strong E&C framework

Our Ethics & Compliance Framework includes our Code of Conduct and regularly updated policies, manuals and guidelines, implemented into our business processes. These are supported by compliance officers in each of our business units, and a robust and confidential whistleblowing process.



“

Whenever relevant, we must stop and think about the right and ethical choice to make. Our Code of Conduct will help us to make the right decisions and act with integrity and loyalty.

”

Pulkit Sharma

General Counsel and Head Ethics & Compliance,
SunSource Energy

Our purpose and values

At SunSource Energy, we have the Courage to Care for generations to come, be it our people, planet or our performance.



Integrity
Courage to stay true to our principles



Trust
Courage to let people lead



Curiosity
Courage to shape the future



Inclusivity
Courage to see the best in all people



Passion
Courage to deliver the exceptional



Courage to care is in the DNA of SunSource Energy



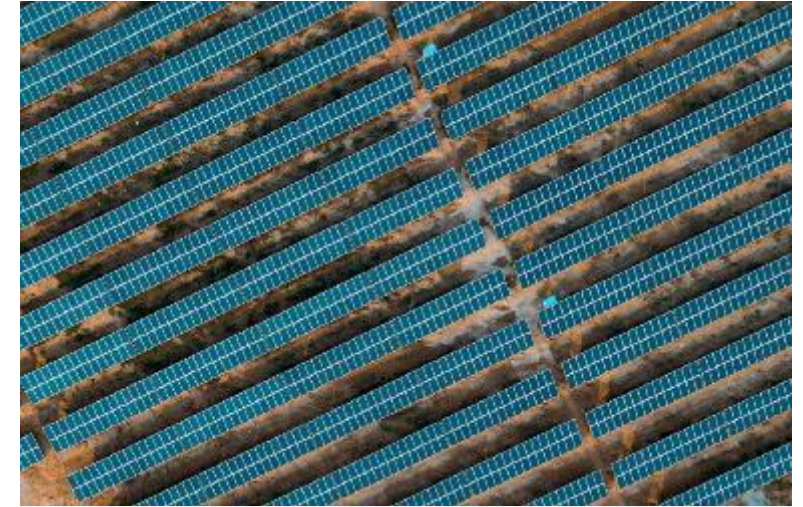
For People

- Transforming local communities with steady income (land lease)
- Generating meaningful employment opportunities
- Developing communities around the area of our operations



For Planet

- By delivering on our business plan, we will offset 30 Million Tonnes CO2 emissions over the lifetime of our operations
- Equivalent to planting 60 million trees



For Performance

- Targeting 10x growth between March 23- March 27



CONNECT WITH US

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